1. Which is identified as the first step of a “Threat Assessment Mechanics” lifecycle?
   1. Investigation
   2. Triage
   3. **Intake**
   4. Threat reduction
2. Which of the following is a goal of Triage?
   1. Determine case prioritization
   2. Assign a preliminary level of concerns
   3. Get the ball rolling toward a thorough assessment
   4. **All of the above**
3. Which of the following is **NOT** identified as a Triage step?
   1. Review quickly
   2. **Have only one person performing triage**
   3. Assign an interim level of concern
   4. Initiate additional information gathering
4. Which of the following does not apply to assigning a *low* level of concern?
   1. **Warning behaviors are somewhat present**
   2. Even if a grievance exists, violence ideation does not seem to be present
   3. Circumstances prevent violent action
   4. Risk factors are not present
5. Thoroughly documenting each step of the threat assessment and management process
   1. Sets you up for legal liability
   2. Is largely a waste of valuable resources
   3. **Provides evidence that you’ve considered the case thoroughly and acted reasonably**
   4. Is prima facie substandard practice
6. Which of the following is ***NOT***typically a barrier to bystanders sharing concerns?
   1. Fear of being ridiculed as a worrier
   2. **Fear of being sued in civil or criminal court**
   3. Fear of not being taken seriously
   4. Fear of reprisal from individual or organization
7. Which of the following is **NOT** one of the four stages of bystander decision making:
   1. The bystander somehow becomes aware of concerning behavior or possible violence
   2. **The bystander calls the police**
   3. The bystander either deliberately decides or automatically registers that the behavior is dangerous or unacceptable
   4. If action is deemed necessary, the bystander decides what their personal response will be.
8. With respect to the reporting process, which of the following is recommended?
   1. Information silos
   2. Abrupt reaction
   3. Secrecy
   4. **Transparency**
9. Which of the following is identified as a component of “zero barrier” reporting process?
   1. Applicability
   2. Confidence
   3. **Accessibility**
   4. Secrecy
10. Which of the following is **not** identified as an integral consideration in resourcing an in-house threat assessment team?
    1. Funding
    2. Time
    3. **Experience level**
    4. Space
11. Having a human resources professional as a core threat assessment team member promotes which of the following?
    1. The ability to immediately terminate someone’s employment
    2. **The ability to understand and work with an employer’s policies, procedures and organizational culture**
    3. The ability to provide legal guidance
    4. All of the above